Dear Mike,

April is always a meaningful month for auticon Australia. As World Autism Understanding Month, it's a time when global conversations turn toward the value of neurodiversity, and a time when we showcase the impact our autistic technologists make every day.

During last month, I'm proud to share we achieved three important milestones for our organisation.

First, we are delighted to announce the formation of auticon Australia's inaugural Advisory Board. This group of respected leaders will help guide our growth, strengthen our impact, and ensure we continue to champion neurodivergent talent in meaningful, future-focused ways.

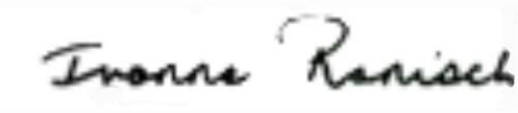
Second, auticon has launched a new global campaign featuring a powerful case study with European energy leader Vattenfall. This captures something we see across all our client engagements: the most complex problems demand the most

distinctive thinking. Our autistic consultants bring exactly that with deep technical capability, unique cognitive strengths, and the kind of “Edge Thinking” that helps organisations innovate with confidence. I encourage you to watch the new film and see what this looks like in practice.

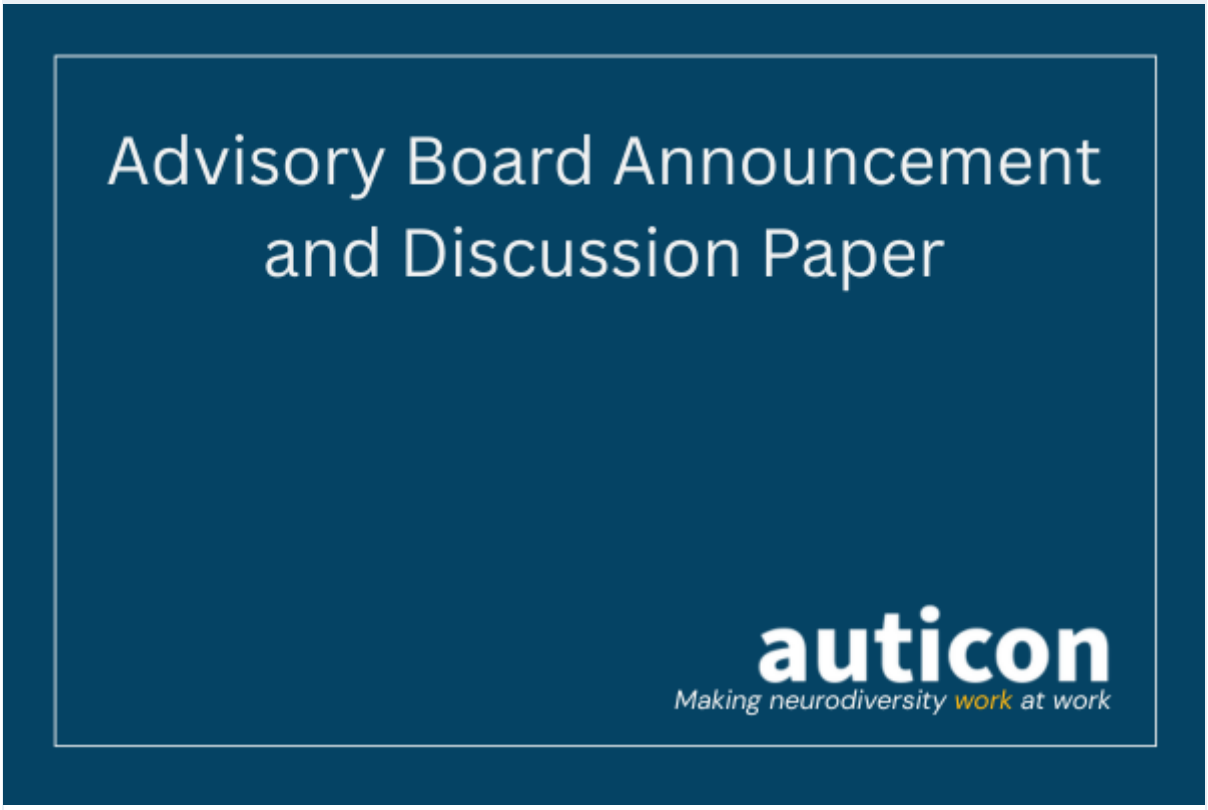
Finally, you will find the results of our annual Impact Report. This important report highlights the progress we're making around the globe.

If you’d like to explore how auticon can support your organisation, through consulting, training, or talent solutions, my team and I would welcome a conversation.

All the very best,
Ivonne Ranisch - Interim CEO & Managing Director - Australia & Aotearoa



Email Ivonne Ranisch



auticon Australia launches inaugural Advisory Board and releases new discussion paper on neurodiversity as a strategic productivity lever.

auticon Australia announced the formation of its inaugural Advisory Board, bringing together senior leaders from technology, financial services, manufacturing, communications, management consulting, HR and organisational development. The Board will guide auticon's mission to expand meaningful employment for autistic Australians and help industry address critical digital capability gaps.

The announcement coincides with World Autism Understanding Month and the release of auticon's new discussion paper, *Neurodiversity: The Forgotten Strategic Imperative in Australian Business*. The paper highlights the widening digital skills

shortage, Australia's lagging productivity, and the untapped potential of neurodivergent talent to help close both gaps.

Read more

auticon launches Vattenfall case study and Edge Thinking campaign

Last month auticon launched its new global company film, with European energy leader Vattenfall. The film highlights the company philosophy and approach to Edge Thinking.

As technology becomes more sophisticated and the consequences of getting it wrong grow sharper, the value of what we call Edge Thinking becomes essential.

Our autistic technologists bring deep technical capability and distinct cognitive strengths to solve complex challenges in AI, data science, testing and software engineering. Working as part of neurodiverse teams, they help organisations improve resilience, reduce error rates and unlock new pathways to innovation.

Watch the video

2025 Impact Report: Neurodiverse teams driving innovation, performance and social change

auticon, the world's largest autistic majority company, has released its 2025 Impact Report, revealing compelling evidence that neurodiverse teams deliver measurable benefits for organisations while transforming the lives of autistic professionals.

Operating across 14 countries with a workforce that is 81% neurodivergent, auticon employed 494 people in 2025, and partnered with 287 client organisations across the world.

Read more

Click here to find out more about auticon and Ben Taylor Racing

Why hire autistic talent?

As an award-winning technology consultancy, auticon recognises that adults on the autism spectrum find it difficult to secure or maintain employment.

To help them succeed, auticon pairs our technology consultants with job coaches who provide a compassionate management style. Likewise, we act as a catalyst for wider change in the organisation by integrating autistic colleagues into existing workplaces.

Learn more

Work with us!

If you or someone you know is on the autism spectrum and skilled in information technology, please encourage them to contact auticon to learn more about working with us.

Learn more

Have questions?

Contact Us: info-aus@auticon.com

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